LifeSpan School & Daycare
Hiring Brochure

WELCOME

LifeSpan School and Daycare was esstablished in 1985 with our first center serving over 200 children in the Quakertown area. Since then, we have grown to serve more than 1000 children annually in one of our nine locations. We serve Bucks, Montgomery and Lehigh counties. LifeSpan has been recognized as a leader in the field of Early Childhood and schol age education by the Keystone STARS quality intiative program; all sites are designated as Star 3 or 4.

JOIN OUR TEAM

1

Interested in an exciting career in education? Get valuable experience in working with young children of different ages (6 wks-12 yrs).

KEYSTONE STARS
Reaching higher for quality early learning
10 Year Anniversary
2002 2012

Seeking energetic, passionate, caring, happy people who enjoy working with young children and their families in a high quality center! Share in the joys of teaching & learning and experience the wonders of seeing many "firsts" of children reaching developmental milestones. Share your enthusiasm for lifelong learning with our little friends!

REWARDING CAREERS IN EARLY CARE &EDUCATION

2

Are you ready to change the world?

3

Positions:

Teachers, Assistant Teachers and Aides

Paraprofessionals, Group Supervisors, Asst. Group Supervisors,

Family Coordinators, Assistant Directors and Directors, Summer

Camp Counselors, Lifeguards

Apply NOW! Send resume & cover letter to

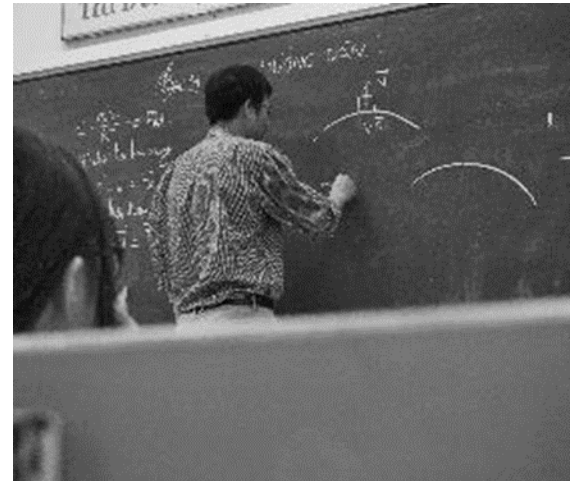Nicole Fetherman, Executive Director at nfetherman@lq.org.

PROFESSIONAL DEVELOPMENT

Tuition reimbursement

LifeSpan offers each employee an annual stipend up to $750 to pursue their education in the form of certificate programs and degree programs with local accredited institutions. In addition, LifeSpan offers on-site workshops and training throughout the year to enhance your skills and knowledge in topic areas of interest in the field of early childhood/school age education as well as four professional development days. Other opportunities from the Office of Child Development and Early Learning, the local Intermediate units and PACCA/TEACH arise based on availability of state funding. Programs of study must be job related. Let LifeSpan provide you valuable hands on experience while you earn your degree.
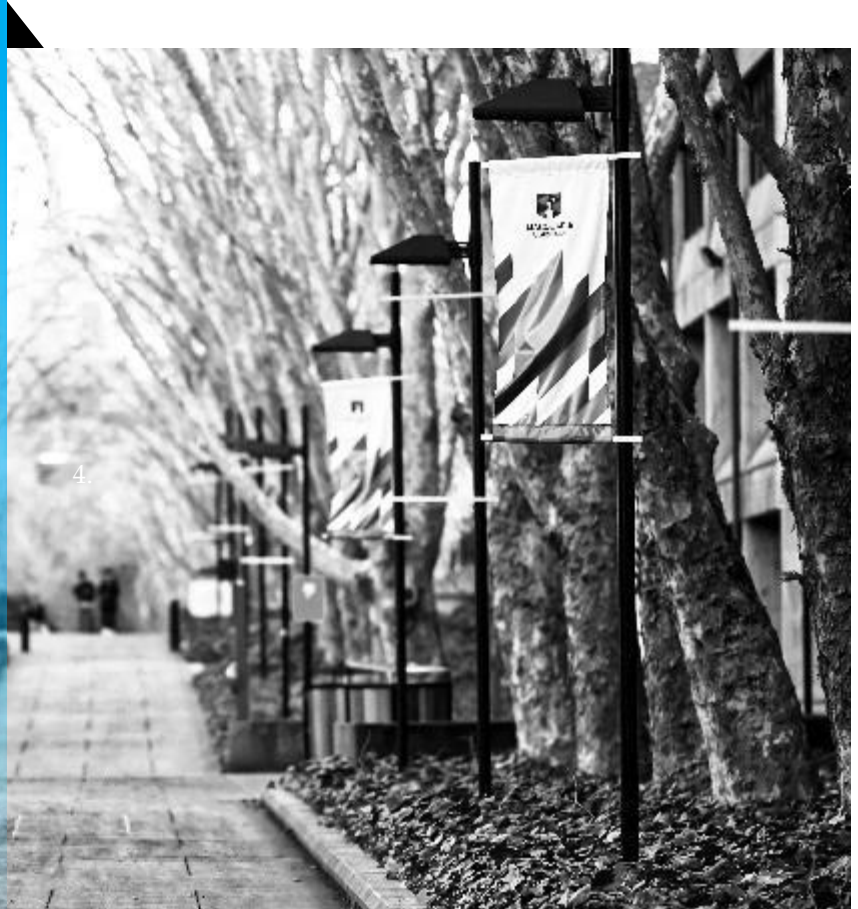
Topics includes:

- Pediatric First Aid/ CPR certification
- Fire Safety & Emergency Preparedness
- Creative Curriculum & Developmentally Appropriate Practice
- Inclusive Practices & Diversity
- Positive Behavior Intervention & Supports
- Trauma Informed Care
- Mindfulness
- Family Engagement

Benefits and Perks

Health & Wellness

Independent Blue Cross Medical Insurance: LifeSpan contributes up to 90% of the employee premium cost and 50% of the dependent premium, In addition LifeSpan provides health reimbursement dollars of $1500.00 that each employee can useto cover some of the deductible expenses. Prescription plan options available.

Principal Dental Insurance: two plans available: both cover 100% of preventative dental care.

Vision Plan- options available

Principal Life Insurance: LifeSpan provides life coverage for each employee equivalent to one-time their annual salary at no cost to the employee.

Principal Short term Diability Insurance: STD coverage provides additional income of $200.00 per week for 11 weeks when our employee is out of work. There is no cost to the employee. Additional coverage is available for a minimal cost.

Principal Retirement Plan: Provides a vehicle for tax-free savings for the future with a dolar for dollar company match up to a maxmium of 2% of the employees annual salary. The match will vest 25% per year, after 4 years all funds contributed by LifeQuest will be available.

Credit Unions: American Heritage Federal Credit Union provides employees wit hthe opportunity to become memers, earn higher savings rates, lower loan rates and low or no fees for services.

LifeSpan Day Care: Receive a DISCOUNT for your children at any of our daycare facilities. 75% for full time employees; 50% for part time employees

Discounts: for Verizon phone and BJ's club membership and Sodexo food services.

LQ Cares: Reimbursement of $100 if you go to an urgent care center.

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